

**NOBLE GROUP HOLDINGS LIMITED**

(Incorporated in Bermuda with limited liability)

**CHANGES TO THE BOARD OF DIRECTORS**

The Board of Directors (the “**Board**”) of Noble Group Holdings Limited (“**Noble Holdings**” and, together with its subsidiaries, the “**Group**”), one of Asia’s leading independent energy products and industrial raw materials supply chain manager, is pleased to announce the appointment of Matt Hinds as Executive Chairman of Noble Holdings, with effect from 1 July 2021.

Mr Hinds will join the Group as a full-time employee based in Singapore. Mr Hinds has 25-years of experience in the operational and financial improvement of pre-and post-restructuring multi-national companies. He has previously held roles as Chairman, CEO, CRO and CFO at companies in the financial services, shipping, telecoms and consumer goods sectors.

James Dubow will retire as Executive Chairman but, he will remain as an Independent Non-Executive Director (“**INED**”) of Noble Holdings, retaining his roles on various Board Committees and working closely with Mr Hinds in his new role.

Following these changes, the Board will comprise five INEDs, two NEDs and three Executive Directors (including the Chairman).

Speaking about the Board changes, James Dubow, retiring Executive Chairman of Noble Holdings, commented:

*“I am really excited to welcome Matt Hinds as our new Executive Chairman. His full-time commitment in Singapore coupled with his strong skill set and familiarity with many of our stakeholders will enhance our ability to push ahead with our plans. Matt will be working with the experienced commodities trading management team we have assembled, slotting into the role I held and continuing to work with Ajay Mishra and Tim Gazzard, Managing Directors and Co-Heads of Global Trading, along with the product group heads. I am looking forward to working closely with Matt and the senior management team to achieve Noble Holdings’ strategic growth plans.”*

**Biographical Details of Matt Hinds:**

Matt Hinds joined THM Partners in 2003 where he is a partner focusing European operational and financial improvement of complex multi-national companies. Prior to joining THM Partners he worked for Andersen. Among other roles he has acted as CRO of Britax, Delsey, Exista, Eimskip and Danoptra, Adviser to Pelican Rouge Group and Deputy CFO at Le Meridien Hotels & Resorts. Most recently he was also the Interim CEO of Britax following its successful restructuring.

Mr Hinds earned an MA in Psychology, Philosophy and Physiology from the University of Oxford and is a qualified Chartered Management Accountant.

Noble Group Holdings Limited  
14 June 2021

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**About Noble Group Holdings Limited**

Noble Group Holdings Limited (“Noble Holdings”) is one of Asia’s leading independent energy products and industrial raw materials supply chain manager.

Noble Holdings operates in the supply chain of energy raw materials, technology metals, special ores and industrial minerals, and base metals, and is supported by its freight and logistics operations. Noble Holdings leverages its extensive regional network to facilitate the marketing, processing, financing and transportation of these raw materials, predominantly in Asia. It also provides supply chain and risk management services to clients.

Noble Holdings is the parent of the Noble group of companies which underwent a restructuring in the second-half of 2018.

Noble Group Limited, the former holding company of the group (which was previously listed in Singapore) but which is now unrelated to Noble Holdings following the restructuring, is undergoing a winding up process in Bermuda.

For more information visit [www.noblegroupholdings.com](http://www.noblegroupholdings.com)

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